



Royal Roads
UNIVERSITY

RRU CAREER DEVELOPMENT DAY

STUDENT INFORMATION PACKAGE

February 10, 2016

LIFE.CHANGING



Royal Roads
UNIVERSITY

CAREER DEVELOPMENT “DAY”

COMPLETE SCHEDULE

TUESDAY, FEBRUARY 9TH

LIC Centre for Dialogue (Livestream: <https://livestream.com/royalroads>)

EXPLORING STRATEGIC LEADERSHIP

Tracey Kalimeris, Director, Human Resources Americas, FRHI; Alumna, MBA
Laura Grau, Manager, Human Resources, Americas, FRHI

5:15 - 5:30 WELCOME COFFEE Sponsored by FRHI

5:30 - 7:00 INTERACTIVE SESSION

Please RSVP: internships@royalroads.ca

This interactive seminar will explore Strategic Leadership by identifying what it means to be a “strategic leader”, the importance of colleague engagement and specific initiatives that can be implemented to enhance the employee value proposition. FRHI has found that this style of strategic leadership has motivated employees to excel and ultimately supports the company’s vision “To be the world's preferred hospitality company”.

WEDNESDAY, FEBRUARY 10TH

MORNING SESSIONS:

LIC Centre for Dialogue (Livestream: <https://livestream.com/royalroads>)

8:45 - 9:20 STUDENT COFFEE Sponsored by RRU Student Association

9:25 - 9:30 ACKNOWLEDGEMENTS OF TRADITIONAL LAND
Asmanahi Antoine, Indigenous Education and Student Services Manager

9:30 - 9:45 STUDENT WELCOME
Katharine Harrold, Vice President, Communications and Advancement

9:45 - 10:30 ALUMNUS KEYNOTE SPEAKER
Thandi Pilkey, Manager Business Development, Commissionairs

10:30 - 12:00 HUMAN RESOURCES PANEL

CONTINUED...

AFTERNOON SESSIONS:

LIC Centre for Dialogue (Livestream: <https://livestream.com/royalroads>)

12:45 – 1:30 FINANCE & BANKING INFORMATION PANEL

Grant Building (Bldng 24)

11:30 - 1:00 BOOTH SET-UP AND EMPLOYER AND NETWORKING LUNCH

1:00 - 4:00 CAREER NETWORKING BOOTHS

LIC Centre for Dialogue (Livestream: <https://livestream.com/royalroads>)

4:30 – 6:00 IMPROVING YOUR FEDERAL APPLICATION

*Loree Mann, Manager of Operations, BC, AB, NWT & YK Region,
Public Service Commission of Canada*

4:30 – 5:15 Presentation

5:15 - 6:00 One-on-one support with an advisor

THURSDAY, FEBRUARY 11TH

Library

9:00 – 4:00 FRHI STUDENT INTERVIEWS

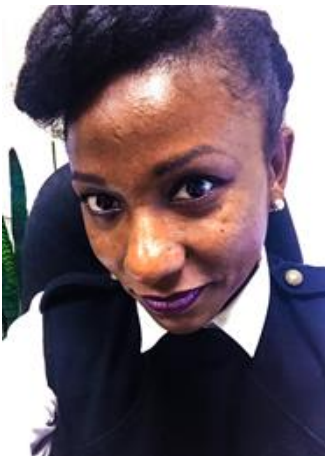
Students from all programs were invited to apply to FRHI for an on-site interview for the SUMMIT program. Students must have previous hospitality experience, qualify for a management-trainee position and be keenly interested in FRHI to be considered for an interview. If any student missed the opportunity to apply, there may be additional interviews offered at the Career Development Day's afternoon Networking Booths. Meet the team, express your interest and submit your resume.

COMMUNITY GUESTS

Royal Roads University is once again pleased to welcome all of our guests who represent the diverse employment sectors in today's demanding, intercultural and international business community. Thank you for joining the day's events and sharing your expertise during the morning and afternoon session.

This year's keynote, panelist and spotlight guests include:

ALUMNUS KEYNOTE SPEAKER:



Thandi Pilkey, Manager Business Development, Commissionaires

Thandi Pilkey graduated from RRU's Bachelor of Commerce and Entrepreneurial Management program in 2012. A 17-year veteran of the Royal Canadian Navy, Thandi was drawn to RRU's rich military history and the opportunity to continue working full-time while pursuing her degree.

Shortly after completing her studies, she left the Navy to explore private sector opportunities and is now Business Development Manager for the Commissionaires, a large national security company with offices on Vancouver Island.

In an effort to remain connected to the Canadian Armed Forces and the community at large, Thandi served on the Esquimalt Military Family Resource Centre's Board of Directors for 2 years and has recently been appointed to Victoria's Bridges for Women Board. Another way that Thandi has chosen to serve her community and maintain balance is by teaching yoga at Bikram Yoga Westshore.

For Thandi, studying at RRU helped to renew her curiosity about business, her community and life in general. She is thankful to the University for providing her with a unique lens through which she now views the world and the tools necessary to meaningfully engage.

HUMAN RESOURCES DISCUSSION PANEL

Panel Facilitator: Sophia Palahicky, Manager, Learning Design Services, Royal Roads University

The HR discussion panel will provide an opportunity for students to learn how the “mysterious world” of human resources and the hiring process works. This is an open-floor discussion; students are encouraged to bring their questions about general: HR processes, resume effectiveness, interview answers, etc.

Karen Pettit, Director, Strategic People Leadership, Human Resources, *Island Health*

Karen’s experience extends over 25 years in public sector human resources with crown corporations, provincial government, and in the insurance and health care sectors, and is a former national president of the International Personnel Management Association – Canada. Her background includes expertise in talent management, leadership development, employee engagement, labour relations, human rights, strategic recruitment and retention, performance management, total compensation, workforce planning and project management.

Rose Arsenault, Manager, *Talentcor a division of Design Group Staffing Inc.*

Rose has worked with over 2500 individuals over her 18 year career in recruitment supporting both public and private employers. She is a Registered Professional Recruiter through The Institute of Professional Management, a Canadian Management Professional, and current Director with the Better Business Bureau and a past Director with the Greater Victoria Chamber of Commerce.

Adam Bishop, Human Resources Advisor, *ISM*

Adam’s human resources experience includes the technology field where he specializes in providing full cycle recruitment for his teams based throughout British Columbia. As an HR generalist, he has specific interests in Recruitment and Retention, Labour Relations and spearheads initiatives that breakdown employment barriers for people with disabilities. Adam's previous experience in human resources focused in public-sector health care having spent 5 years with Island Health in Recruitment & Retention as well as Occupational Health & Safety.

Tracey Kalimeris, Director, Human Resource, Americas, *FRHI Hotels and Resorts*

With over 25 years of progressive human resources experience, Tracey has held several senior leadership roles throughout her career in HR, as well as operational roles such as Director, Operations, and as a college professor. In her current role, Tracey has oversight for all human resources activities within the Americas portfolio for Fairmont and Swissotel brands. Tracey holds a Masters of Business Administration from Royal Roads University and has a Certified Human Resource Leader designation.

Theresa Henriksen, Human Resources Manager, *Kinetic Construction Ltd.*

Theresa’s 15 years of experience in human resources spans over multiple sectors from technologies, hospitality & tourism, telecommunications, retail and construction. Her down-to-earth approach in HR includes practical and leadership-focused practices that support managers to understand and effectively: drive teams to excel; develop individuals' careers; and strengthen the effectiveness of personal leadership. Theresa draws on her education in commerce and human resources from UVic and BCIT, her certification with the Canadian Council of Human Resources Associations and her involvement with the Human Resources Management Association.

CAREERS IN FINANCE & BANKING PANEL

Panel Facilitator: Kyla McLeod, Director Student Services, Royal Roads University

This discussion panel has been created to address the questions of many RRU students who are interested in the varying career paths within the finance and banking sectors. With opportunities to move from customer service positions into management, investment, marketing or human resources, students are keenly interested in understanding what skills, experiences and qualifications they may require.

Frank Low, Branch Manager, *RBC Royal Bank*

With 33 years as a financial services professional, 30 of those years in a sales management capacity, Frank holds positions as Branch Manager and Chair of the Regional Recruitment Team for RBC Royal Bank. He is a designated Chartered Financial Planner and has completed his Canadian Securities and Investment Funds Institute designations. Frank serves in many non-profits in capacities covering many aspects of finance and philanthropy.

Mike Kalinka, Director & Senior Financial Consultant, *Investors Group*

Mike is an experienced wealth manager and mentor/coach for financial advisors. He has spent 10 years as the lead of a financial planning practice with Investors Group and is a Director with Investors Group's Downtown Victoria office. As a financial consultant, Mike provides comprehensive wealth management, retirement, and tax advice to retired and working professionals. As a Director he offers mentorship to a sophisticated team of wealth management specialists.

Rita Cooper, Human Resources Advisor, *Island Savings, a division of First West Credit Union*

Rita is a Human Resources Advisor with Island Savings, a division of First West Credit Union. Rita's human resources experience spans over 20 years, the majority of which have been with Island Savings. With education from McMaster University, Camosun College and Vancouver Island University, and a Canadian Human Resources Association CHRP, Human Resources Professional Designation, Rita brings a wealth of knowledge and experience to her profession.

Michelle Loveless, Manager, Human Resources, *bcIMC*

Michelle is human resources manager with Victoria-based BC Investment Management Corporation, one of Canada's largest institutional investors. Michelle's work is focused around improving recruitment systems, post-secondary outreach, and direct support to employees. She is a UVic graduate of psychology, holds a Diploma of HR Management from Camosun College and has been professional since 2001. Michelle was Chair of the Vancouver Island chapter of the Human Resources Management Association from 2009-2011.

Karl Rebner, General Manger, *CIBC*

"Proven leader in sales management, strategic business development and process re-engineering"

<https://ca.linkedin.com/in/karl-rebner-47414617>

NETWORKING BOOTHS

The Networking Booths are an opportunity for students to broaden their professional network by meeting industry professionals from multiple sectors. Professional networking is a long term, mutually-beneficial relationship that supports long-term career growth. Networking best practices suggest to speak to everyone and don't base your networking on title or where they work. Your network builds with every meaningful relationship – talk to everyone as if they were the most important person in the room!

Our guests include:

1. Canadian Armed Forces
2. WorkBC
3. RBC Royal Bank
4. The Truffles Group
5. RRU - Careers and Program Info
6. Supply Chain Mngmnt Ass BC
7. Holiday Inn/RGI Hospitality Management
8. Investors Group
9. Four Seasons Resort and Residences
10. Flight Center
11. Canadian Cancer Society
12. Telus TSSI
13. Edward Jones
14. Public Service Commission
15. Enterprise Holdings
16. Atomique Productions & Do250
17. Riipen Networks Inc
18. CRD
19. CIBC
20. Monk Office Supplies
21. VIATeC
22. Westin Bear Mnt
23. FRHI and Fairmont Empress
24. go2HR
25. Kinetic
26. Mitacs
27. Sherwin-Williams Co
28. RingPartner
29. Glacier Park, Inc.
30. CPA BC
31. Vivint.SmartHome
32. RRU HR
33. VI Social Innovation Zone
34. National Bank
35. Canadian Property Stars
36. Island Savings
37. Wickaninnish Inn
38. Pensions Corporation



NETWORKING BOOTHS – TOP TALENT CHALLENGE

RRU's office Work Integrated Learning and Riipen have partnered to bring a new initiative to the Career Development Day. **TOP TALENT CHALLENGE** is an opportunity for RRU students to connect with employers at the career day. For this challenge, students will review the business mini-challenges submitted by participating employers, actively seek out the companies at the Networking Booth session of Career Development Day, upload your best Challenge response and wait to see if you win!

How does it work?

1. Develop your own [Riipen](#) profile (*it's like a mini LinkedIn!*)
2. Review the Challenges at: [Top Talent Challenge](#)
3. Prepare your questions to ask at the Networking Booths session on Feb 10th
4. At the event, engage employers in a deeper conversation about their organization's needs, business goals and product launches
5. Leave the event better informed to respond to the Challenges... and you've met active and engaging employers!
6. Submit your solutions via your Riipen profile by February 24th
7. Wait for the Challenge prizes to be awarded by February 29th

Looking for more information about the day?

Ask your Program Office – they always know everything!

Chat with your Advisor in either the Work Integrated Learning office or in Career Services.

Read CrossRoads.

Watch your emails.

Email your questions to the Work Integrated Learning office: internships@royalroads.ca.