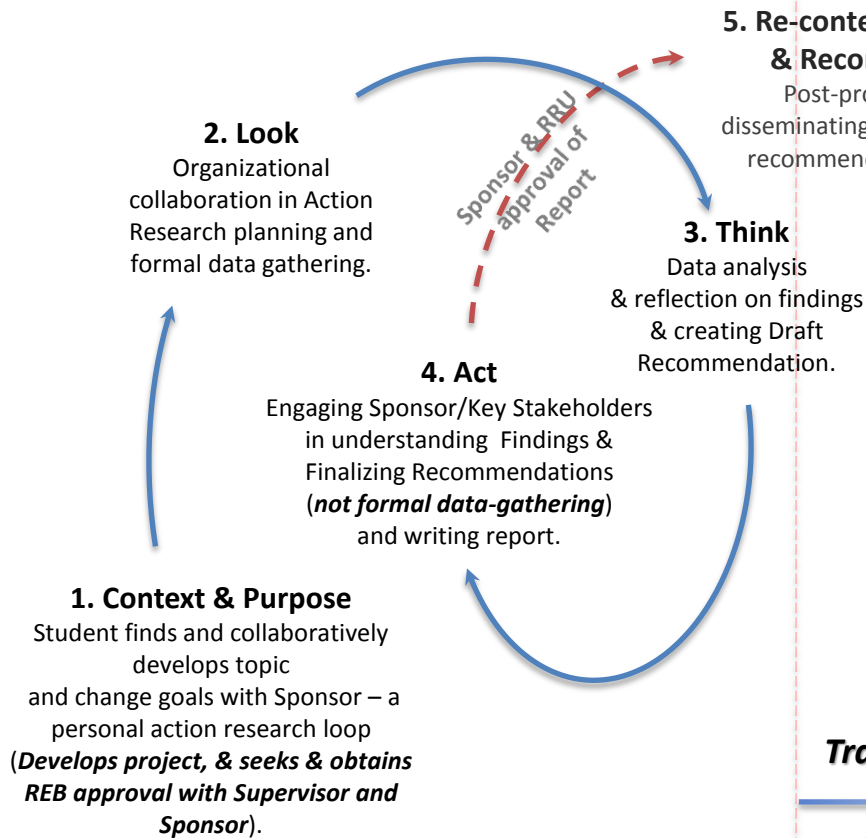


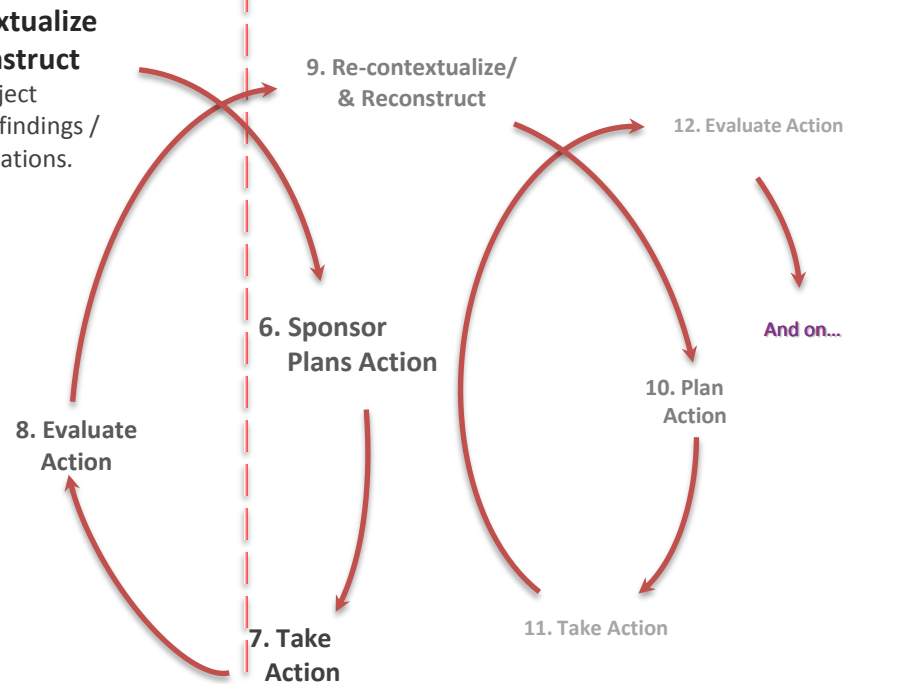
# RRU School of Leadership Studies

## Organizational Action Research (OAR)

### Organizational Readiness Cycle



### Change Intervention Cycle



**Transition Zone**

*leadership transfers to organization*

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Stringer, E. T. (2007). Action research (3rd ed.). Thousand Oaks, CA.: Sage Publications.  
Coghlan, D. & Brannick, T. (2010). Doing action research in your organization (3rd edition). Thousand Oaks, CA: Sage Publications.  
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**RRU OLP / Thesis**

**Sponsoring Organization**